

Facilitator

SEPTEMBER 2022 – FEBRUARY 2023

Facilities Team Members David Johnson and Sam White Participated In A Martin Luther King, Jr. Celebration:



Reverend David Johnson, pictured above, reenacting Dr. Martin Luther King Jr's "I Have A Dream" speech.



Pastor Samuel White, pictured above, delivering comments during the Ceremony.

A 50—plus year tradition, in Franklin County, GA, resumed after being postponed for two years due to the COVID pandemic. This MLK Celebration is one of the oldest ones in Northeast Georgia! The original story and photos were published in the Franklin County Citizen Leader on January 19, 2023.

Shane Scoggins was the photographer and Publisher.

www.FRANKLINCOUNTYCITIZEN.com

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Welcome Aubrey Miller Facilities Business Officer



Aubrey transferred from ASB to her Univ. Facilities position in November.

While at ASB, she worked 6 + years as a business data analyst, and 3+ years as a HR compensation analyst.

Congratulations Aubrey on your 10 years of Service with Clemson University!!



What is an Ombuds?

An Ombuds is a confidential, independent, neutral, informal, and safe resource where the Clemson community can go to process concerns, get information, and develop options for how to move forward in a difficult situation. The University Ombuds can provide education, conflict coaching, mediation, facilitation, and referrals to other resources across Clemson University.

The Ombuds Office can help you proactively address issues and prevent conflict through Conflict Management Trainings. Trainings can be customized to meet the needs of your department.

Here are some topics that can be covered:

- Productive and Nonviolent Communication
- Transformative Conflict Resolution
- Conflict Coaching
- Mediation
- Negotiation
- Restorative Justice
- Difficult Conversations
- Reflective Structured Dialogue
- Dignity Model
- Anti-bullying Strategies
- Managing Up

Contact the Ombuds Office today to discuss a training that builds your group's capacity to prevent and manage conflict, communicate better, and work together to establish a more productive and inclusive University culture.

Ombuds Office Website

www.clemson.edu/ombuds/

WELCOME

NEW TEAM MEMBERS



Tyler Arnold
Landscape Services



Mary Beach
Residential Custodial



John Cohenour
Maintenance Services



David Cooper
Residential Custodial



Christie Farr
Custodial/Recycling



Melissa Hannah
Residential Custodial



Bailey Lee
Residential Custodial



Javier Lapide
Landscape Services



James Maddox
Custodial/Recycling



Daniel Rogers
Landscape Services



Amy Sbardella
Landscape Services

New Team Members without available photo's:

Monica Coronado - Custodial/Recycling
Scott Crisp — Custodial/Recycling
Brenda Dembowski - Residential Custodial
Pablo Figueroa-Plumey - Custodial/Recycling
Kelly Fortin - Residential Custodial
Stevie Gamble - Residential Maintenance
Alison Greenlee – Custodial/Recycling
Tyler Heymann — Maintenance Services
Mildred Hudson — Custodial/Recycling

Maggie Hurst — Custodial/Recycling
Cornelius Holcombe — Residential Custodial
Erica Dunnigan Land — Residential Custodial
Cheyanna Mathis — Custodial/Recycling
Letitia Price — Custodial/Recycling
Ashley Sharpe — Capital Projects
Leanna Siniscalchi — Residential Custodial
Dylin Turner — Residential Maintenance



Janice Williams
Custodial/Recycling



Facilities Spring Picnic

Wednesday, May 24th

From 11:30am until 1:00pm

Owen Pavilion @ Madren Center

If you have information, an article, upcoming event or compliment you would like included in future Facilitator issues, please send the information to: Colleen Caracciolo, 656-4604 or colleec@clemsun.edu

Subject: Mike Owens and Tim Hendricks Kudos

This morning Mike Owens and Tim Hendricks put three very long new bulbs on for Kinard 1st floor main entrance area. They did a great job! Thank you so much for getting the work done on the first day of Spring semester!!

Best regards,

Ping Du

118 Kinard Lab

Subject: Taylor Purvis Kudos

I just wanted to reach out to y'all to let you know that I've really enjoyed working with and have been very impressed with Taylor Purvis. John told me he was great. I had high expectations for him, and he has exceeded those expectations and more. You have a great project manager in Taylor!

Stuart Day, PE, PTOE

Senior Associate - Stantec

Subject: Jennifer Lubic Kudos

Two employees helped me during the game when I was having severe back pain and needed food to take my pain medicine. I stood in several lines to get a hot dog with no luck. Two employees, Jennifer Lubic and Ethan Faulkner were so concerned about me. They gave me some food so I could take my medicine. Very kind people. I just want them recognized for their kindness. I'm in the medical field and acts of kindness are rarely recognized. I want them to know how much I appreciated their help.

Lara Grant



Subject: Oscar Salazar Kudos

On Saturday 1/14/23 we arrived for a track meet that was to be held the following day. We, my husband and my daughter, stopped to pick up her packet to compete and headed to the hotel. Once at the hotel I started looking for my purse in order to check in. I could not find it. Praying and racing back to campus we searched for my purse. There was no sign of it anywhere. I realized I left it on the roof of the car as we drove off. Just when we were about to contact campus police I got a phone call from an unidentified number. The caller stated he had found a purse. I was so grateful and relieved to get that call. It came from your very own Oscar Salazar. I just had to let you know how he single handedly saved the day.

I can not express how indebted I am to Mr. Salazar. I was able to check into our hotel and get a good night's sleep instead of cancelling credit cards and requesting new IDs. His act of kindness shows the character of the man he is. I pray blessings upon him, the facilities department and Clemson University.

Forever Grateful,
Shelia K. Lee



Subject: Bradley Justice Kudos

It is a great honor to work with Bradley Justice. Bradley has worked tirelessly coordinating the task of getting Lee Hall painted. Bradley's patience and his willingness to go beyond the call of duty is commendable. Bradley is pleasant and respectful. His openness to communication, his ability to understand some of the time restraints working in a busy environment as well as around various obstacles are outstanding. His grasp of teamwork, time management, and evaluating the costs of a project all shows leadership qualities. His repour to work well with the contractor and the staff/faculty in Lee Hall is testament of his remarkable skills for interaction and job confidence. He responds to questions in a very timely manner and he always has a viable answer. He has an eye for detail and is not hesitant to bring issues to the attention of the contractor. Bradley is exceptional, and his integrity is notable.

We appreciate him.

Best,

Connie Robinson | CLEMSON UNIVERSITY

Subject: Kudos Barry Anderson and all Poole Reno Crews

I wanted to thank you and extend my appreciation to your team for the upgrade project in Poole. It began a very long time ago with Dan Byers...then COVID led to a "no contractors on campus" policy. When we

Continued: Poole Reno Kudos

restarted, supply chains began to interfere. Then we lost my colleague and friend, Dan. Steve Stovall directed traffic for me. Stephen jumped in, tried his best to pick up, handicapped the COVID "work from home" mandate. He did Dan proud...until his injury. Third time's the charm??? That's when Barry stepped in. I ***promised*** him I would try to make him the final project manager on that project and we finished yesterday. I won't lie, I had to move my office to Poole and be a part-time project manager myself, but I had already planned that anyway. Your team was critical in removing roadblocks, scheduling, getting the correct teams coordinated, all the things I couldn't do, and I really appreciate that. I could always talk to the contractors and answer the detailed questions, but your project managers were exemplary in tying everything & everyone together, making this all work as smoothly as it did. I also want to send my thanks to several other players who were tagged in numerous times. Bret McCarley, Ben Quarles (and his team), Dennis Holt (and his team), HVAC team, Mack Whitmire and his team in Poole, your scheduling and dispatch folks and probably others I'm missing. Heck, I'll even give Channon Chambers a pat on the back for helping us navigate a major project in a 1954 building...with asbestos in a great portion of my area. (Just don't tell him I said nice things about him! J) I won't try to copy everyone here, for fear I'll miss someone. Please pass my appreciation along to your ENTIRE team, everyone who had a hand in making this work. You have some good folks. I enjoy working with them, and I appreciate their expertise.

Jay E. Harris

Director of Data Center Services/Facilities

Retirees — We Wish You Many Happy Years!



Janet Greenlee — Residential Custodial
Retired 1/4/23



Eric Hand — Residential Maintenance
Retired 2/14/23



Harry Thomas — Support Services
Retiring 3/31/23



Corinthia Williams — Custodial Services
Retired 11/10/22



Edna Sims — Custodial Services
Retiring 4/29/23

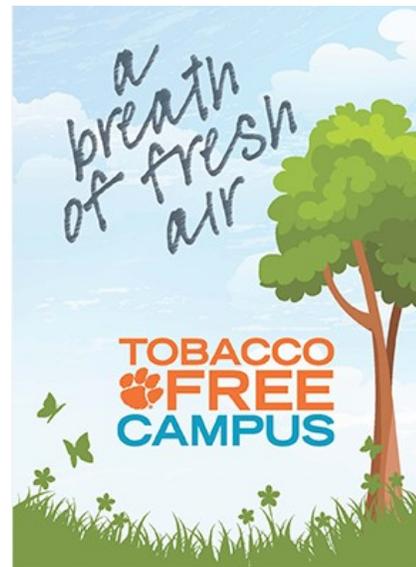
Happy Belated February Birthday's:

2/1	Stephanie Cooper	2/19	Harry Moore
2/1	Kimberley Hernandez	2/22	Faith Christner
2/1	Jeremy Purvine	2/22	Brenda Nix
2/5	Derek Bell	2/23	Rigo Cruz
2/6	Timothy Hendrix	2/23	Kain Richardson
2/6	Peter Knudsen	2/24	Robbie Briggs
2/6	Bailey Lee	2/25	Bradley Erickson
2/7	Matthew Sloop	2/28	Jimmy Jones
2/10	Jane Canady	2/28	Greg Telley
2/10	James Nichols		
2/10	Noah Phillips		
2/11	Pablo Figueroa-Plumey		
2/12	Dwayne Skelnik		
2/13	Stephen Thomsen		
2/16	Adam Justice		
2/18	Rachel Galloway		
2/18	Stephen Gillam		



Reminder

CU is a Tobacco Free Campus



<https://www.clemson.edu/studentaffairs/find-support/shs/divisions/healthy-campus/tobacco.html#ipolicystatement>



HAPPY BIRTHDAY!



March:

3/1 Evan Anderson
 3/1 Andy Boyd
 3/1 Mark Hester
 3/1 John Morgan
 3/1 Justin Williamson
 3/3 Maurice Grant
 3/3 Janet Green
 3/4 Willie Todd Scott
 3/4 Frankie Watkins
 3/5 Joe Deshon
 3/5 Greg Lawrence
 3/5 Sherry Newton
 3/8 Sharea Heriot
 3/8 Jennifer Wood
 3/10 Christopher Addis
 3/14 Lan Zhi Chen
 3/15 Kenneth Boyter
 3/15 Derek Keels
 3/16 Justyn Gibson
 3/16 Daniel McAnulty
 3/16 Allan McLane
 3/18 Charles Wardlaw
 3/18 John Wilson
 3/19 Mike Lewis
 3/20 Phillip Addington
 3/21 Catalena Porter
 3/22 Christopher Fleischer
 3/22 Wesley Smith
 3/23 Lois Hallums
 3/24 Tim Dantz
 3/24 Frances Randall
 3/25 Kimberly Bennett
 3/27 Chad Cobb
 3/27 Eric Holder
 3/27 Keith Martin
 3/27 Herb Parham
 3/28 Emily Mattson
 3/30 Drew Alexander
 3/31 Betty Alexander
 3/31 Dwight Watson

April:

4/1 Lena Hagood
 4/1 William Hoppe
 4/2 Ben Bottoms
 4/4 Vicki Durham
 4/5 Lee James
 4/5 Rick Owens
 4/6 Misty Harrison
 4/8 Dennis Sanders
 4/9 Carl Austin
 4/9 Bret McCarley
 4/9 Tom Minor
 4/10 Charles Poole
 4/11 Stevie Gamble
 4/11 Tim Nix
 4/12 Ed Poland
 4/12 Timothy Spivey
 4/14 Jeff Baker
 4/14 Andrew Pearson
 4/17 Marlin Norris
 4/17 Sharon Willingham
 4/18 Heather Soto
 4/20 John Cohenour
 4/20 Dustin Forrester
 4/20 Ronald Poore
 4/21 Brittany Clement
 4/21 Monica Coronado
 4/21 Douglas Lancaster
 4/22 Judy Austin
 4/22 Austin Johnson
 4/22 Brady Massey
 4/23 Crystal King
 4/25 Gary Pelfrey
 4/26 Edward Burton
 4/26 Sean Stapleton
 4/28 Terry Green
 4/29 Melanie Brooks
 4/29 Amber Ethridge
 4/29 Ashley Reynolds
 4/29 Edna Sims

May:

5/1 Jonathan Greene
 5/4 Billy Bolger
 5/4 Paul Borick
 5/4 Ryan Foster
 5/7 Bobby Roach
 5/8 Stewart Gordon
 5/9 Scott Crisp
 5/9 Dennis Holt
 5/10 Pamela Sanders
 5/12 Russ Coker
 5/12 Karen Padgett
 5/13 Reggie Hawthorne
 5/14 Jessica Hardy
 5/14 Ben Quarles
 5/16 Clifton Blanding
 5/18 Glynis Hance
 5/18 Blake O'Shields
 5/20 Larry Kastner
 5/21 Drew Roper
 5/22 Michelle Miller
 5/22 Alex Murray
 5/22 Sean Patrick
 5/23 Brenda Dembowski
 5/23 Jon Foster
 5/23 Bertie Grogan
 5/24 Cindy Owens
 5/25 Andy Dickson
 5/26 Jonathan Fink
 5/26 Kailash Munoth
 5/27 Lori Bedell
 5/27 Cynthia Lutfy
 5/28 Channon Chambers
 5/28 Allen Tyson
 5/29 Keith Jones
 5/31 Robbie Alexander
 5/31 Linda Gosnell

June:

6/1 Brian Kauer
 6/1 Kyle O'Kelley
 6/2 Dennis Nash
 6/2 Wanda Smith
 6/3 Teresa Estrich
 6/3 Mildred Hudson
 6/4 Keegan Bodiford
 6/5 Ethan Cobb
 6/5 Gregory Hudson
 6/6 Stephen Richardson
 6/7 Pamela Holbrooks
 6/8 Rick Boulanger
 6/8 Harry Harritos
 6/8 Dale Herron
 6/8 Ross Phillips
 6/8 Karen Westmoreland
 6/9 Kathy McAlister
 6/14 Joshua Brown
 6/14 Carolyn Keese
 6/14 Jacob Kiser
 6/14 Mick Perry
 6/16 Danny Lamb
 6/16 Clifford Leslie
 6/17 Ward Mitchell
 6/17 Juliette Woodberry
 6/18 Taylor Purvis
 6/20 Mac Bevill
 6/20 Clint Conner
 6/20 Denise Sanders
 6/22 Teresa Hicks
 6/22 Darrell Starnes
 6/23 Lee Cremer
 6/23 Javier Lapide
 6/24 Shawn Johnson
 6/27 Jonathan Hall
 6/27 Daniel Rogers
 6/28 Joseph P Blackwell
 6/29 Pedro Martinez
 6/30 Michael Clardy
 6/30 Emily Preston
 6/30 Stephen Westbury